

**WEST VIRGINIA MILITARY AUTHORITY  
1703 COONSKIN DRIVE  
CHARLESTON, WV 25311  
POSITION VACANCY ANNOUNCEMENT  
ANNOUNCEMENT NUMBER: ML260226**

**OPENING DATE: 26 February 2026**

**CLOSING DATE: 08 March 2026**

**LOCATION:** Security Police Functional Area, 167th Airlift Wing, West Virginia Air National Guard, Eastern West Virginia Regional Airport, Martinsburg, WV 25405-7704

**JOB TITLE: Security Police Leader**

**MILITARY MEMBERSHIP:** All Military Authority/State O&M Security Police must be or become a member of the West Virginia Air National Guard (WVANG) and qualify for assignment to the Security Police functional area as a condition of their employment. Wearing of the appropriate military uniform is mandatory.

**SALARY RANGE: \$40,728 - \$49,104**

**HOW TO APPLY:** Anyone interested in applying for this position must submit a State of West Virginia application for employment form to **West Virginia Military Authority, Attn. HR – Employment Applications 1703 Coonskin Dr. Charleston, WV 25311** or email to **Deborah.s.taylor28.nfg@army.mil**. Applications can be obtained from the West Virginia Military Authority web site:

<http://www.wv.ng.mil/HRO/>

**Applications must be received by closing date.**

**NOTE:** Employment is based upon NGB/A7S funding for all Security Cooperative Agreement Security Police positions. Additionally, in the event military membership is lost, this position within the Military Authority program as a Security Policeman assigned to the 167<sup>th</sup> Airlift Wing – Security Forces Squadron will be terminated.

## **1. GENERAL INFORMATION**

This is a West Virginia Military Authority (WVMA) position assigned to the 167 Security Forces Squadron located at EWVRA-Shepherd Field, Martinsburg, WV. This position is located within the 167<sup>th</sup> Security Forces Squadron and not assigned to any other functional area in the wing.

## **2. POSITION DESCRIPTION**

The purpose of this position is to serve as a Security Police Leader and to manage daily duties and activities assigned to a shift. To lead, coordinate, and perform security operations that protect personnel, property, facilities, and operations under the West Virginia Military Authority, especially at Air National Guard installations or WVMA-controlled areas.

Provides Security Operations Leadership

- Supervise, maintain timesheets, direct, and coordinate the activities of security personnel on duty. Report directly to State Police Chief with any WVMA issue.
- Ensure security procedures and protocols are followed and that guard assignments are carried out.
- Act as the point of leadership during assigned shifts and assume control in emergency situations.

Coordinates and directs the securing crime and incident scenes. Collects, seizes and preserves evidence. Conducts interviews of witnesses and suspects. Obtains statements and testifies in official judicial proceedings. Responds to disaster and relief operations. Operates communications equipment, vehicles, intrusion detection, and other special purpose equipment. Applies self-aid and buddy care and life saving procedures, including CPR. Participates in both peacetime and contingency deployments. Is subject to uncommon tours of duty, rotational post and shift assignments, and potential exposure to hazardous chemicals and noise. Manages and supervises all subordinate personnel's performance, training and career progression. Responsible for performing all additional duties as assigned by proper authority.

Required to provide assistance to the squadron leadership, as determined and directed, in the day-to-day full time management, direction, and administration of the security forces squadron. This includes assisting in the planning, preparation, coordination, and/or work effort involved in any Force Protection and Security Programs. Identifies shortfalls and deficiencies, makes recommendations for their resolution or takes action as appropriate. Remains up-to-date on unit initiatives, projects, and work efforts for the purpose of assisting leadership, and assisting or temporarily assuming the program functions, as required.

Provides other specialized and auxiliary security forces functions as required. Performs other duties as directed or required in support of the security forces squadron, security programs, parent wing, and higher headquarters. Provides assistance and information, and conducts special projects and details. Attends, arranges, and assists in conducting meetings, briefings, and workshops for the purpose of gaining or providing information and resolving work issues and problems. Performs other security, law enforcement, and security forces duties as directed. As required, participates in training, exercises, and evaluations, maintains proficiency/certification/qualification on duty positions, required equipment and vehicles, and prescribed weapons which may include the M-4 rifle and the M-9 Pistol.

**Medical/Physical Effort/Working Conditions:** Work is generally performed in field conditions as well as office environment. Normal everyday risks are encountered in going to and from office buildings and in traveling by military and commercial transportation while performing duties. Special physical effort or ability is required to perform the work and conduct combat agility drills, also known as physical readiness training for combat enhancement of both technical proficiency and mental/physical fitness.

#### **Qualifications/Knowledge**

- **Ability to exercise independent judgment and discretion in enforcing security policies.**
- **Strong leadership, communication, and emergency response skills.**
- **Competence in interpreting and applying laws, regulations, and safety procedures.**
- **Physical fitness to perform patrol, response, and defense duties.**

Knowledge of a broad range of security forces, force protection/antiterrorism, security, law enforcement, policies, instructions, specialties, concepts, principles, criteria, requirements, technology, and practices to independently make decisions and recommendations and manage areas of responsibility.

Knowledge and ability to effectively utilize computer systems, programs, and products.

Able to read and understand written and oral directives and guidance, and skill in oral and written communication methods and techniques at various levels and venues.

Ability to effectively manage and organize various program activities and tasks, singularly and together, and familiar with Air Force, ANG and local administrative requirements.

Skill in handling, using, and qualifying with various types of small arms weapons and able to be armed for duty.

## **Examples of Work**

Enforces standards of conduct, discipline, and adherence to laws and directives. Directs vehicle and pedestrian traffic. Investigates motor vehicle accidents, crimes and incidents. Apprehends and detains suspects. Searches persons and property. Secures crime and incident scenes. Collects, seizes and preserves evidence. Conducts interviews of witnesses and suspects. Obtains statements and testifies in official judicial proceedings.

## **Minimum Qualifications**

- **Current WVANG Security Force member.**
- **Leadership or supervisory experience (often annualized or documented).**

## **TRAINING**

**Graduation from a standard high school or the equivalent. Completion of the basic Security Forces course.**

## **SPECIAL REQUIREMENTS**

- **POSITION IS CONTINGENT UPON RECEIPT OF CONTINUED DEPARTMENT OF DEFENSE FUNDING.**
- **THIS POSITION FALLS UNDER THE WEST VIRGINIA PUBLIC EMPLOYEES RETIREMENT SYSTEM (PERS).**
- **CONSIDERATION WILL BE GIVEN TO ALL QUALIFIED APPLICANTS WITHOUT REGARD TO RACE, COLOR, RELIGION, SEX, NATIONAL ORIGIN, POLITICS, AGE, MEMBERSHIP OR NON-MEMBERSHIP IN AN EMPLOYEE ORGANIZATION.**
- **THIS POSITION FALLS UNDER THE WEST VIRGINIA PUBLIC EMPLOYEES RETIREMENT SYSTEM (PERS).**
- **MUST BE ABLE TO PASS A TIER 1 FEDERAL BACK-GROUND CHECK.**
- **THIS POSITION REQUIRES A VALID DRIVER'S LICENSE**
- **STATE POSITIONS ANNOUNCED BY THE ADJUTANT GENERAL ARE AT-WILL EMPLOYMENT POSITIONS. THE TERM AT-WILL EMPLOYMENT MEANS THAT THE EMPLOYEE MAY BE TERMINATED AT ANY TIME WITHOUT CAUSE.**

Murray "Gene" Holt II  
Director, West Virginia Military Authority

